



2020-2021

Annual Report



Future Hope Inc. Annual General Meeting held on January 25, 2022



Our Vision

Future Hope is a charitable non-profit organization committed to seeing individuals rebuild their lives in the transition from incarceration, release, and parole to being full members of society.

Our Mission

Broad community support and a network of community-based partners and stakeholders complement quality programming of Future Hope's projects. Future Hope's programs offer specific and unique pre-parole, release, and parole accompaniment; peer and community support, and safe affordable transitional housing to re-integrating individuals.



NEXT STEP (since 2001)

The Purpose of Next Step is to provide encouragement, hope and peer support programming to men who demonstrate commitment to their own rehabilitation during their time of incarceration and upon release.

Next Step program participants needing safe housing and a supportive environment upon their release can apply for candidacy to Future Hope's Quixote House Intentional Community Residential Program.

QUIXOTE HOUSE (since 2008)

The Purpose of Quixote House is two-fold:

- 1- to provide safe, affordable, drug and alcohol-free transitional housing to men in their transition from prison to halfway house to community;
- 2- to provide an Intentional Community Residential Program that offers accompaniment, structure, guidance, encouragement, and community-living peer support to men re-entering mainstream society.

MASSIE HOUSE (since 2014)

The Purpose of Massie House is to continue to provide affordable and independent transitional housing to resident graduates of Quixote House.

Massie House tenants have been responsible residents of Quixote House and continue to live the values of intentional community by being good neighbors and volunteer mentors to Quixote House residents.

Message from the Future Hope Chairperson



Michael Caligiuri

In my capacity as Chair of the Board of Future Hope, I have the duty and privilege to welcome everyone to a rather auspicious occasion – the first formal gathering of our team for an annual general meeting. This is a culmination of a very long process that continues to transform our organization from a clergy-led, under-the-radar, vocational-project aimed at helping homeless ex-offenders establish lives with solid and safe foundations through intentional living into a public lay-run formal charity with measurable outcomes, secured resources, and long-term plans.

This AGM is bitter-sweet, more sweet than bitter, but we recognize that it has been a hard road to get here. We lost the founding members that meant so much to our efforts, but we did not lose the connection to their parent organizations and their dreams of continuing the work of social justice. Both Sr. Carol and Fr. Dave were realists, knowing the day would come when they would be gone, they did the wise thing and planned ahead. Unlike so many projects that start with good intentions but sadly end with the initiators, we continue. We recognized their future vision and set upon the long path that has led us here today. The bitter-sweet does not end there, however. We are forced to work through unprecedented circumstances where health regulations have slowed our work, sometimes halted integral parts, and required layers of precautions and stress. But, once again, the sweet part comes through, for we did not stop. Our mandates remained, our meetings continued, and we adapted to what needed to be done. Finally, we have the bitter-sweet of the outgoing and incoming. We have the sweet of consultants that worked beyond measure to give us people on the board, boots on the ground, and proper documentation to help us transform into a sustainable operation. But we have the bitter of change, long-time staff and friends moving on to well-deserved breaks, retirements, and new roads.

At this point, it is time for a sweet part of this job. Formal thanks to all that are involved in our work. This is a formal thanks to our founders and donors, the Jesuits of Winnipeg, the Sisters of the Holy Names, all those persons who contributed their efforts to make sure we have the actual funds to operate.

To the Compassion Network, to their key financial support in providing consultants with the knowledge and patience to work with us.

The additions you have provided to Future Hope have opened the road with experience and contacts that we could never have imagined years ago. To the board members, the new and the old. The rates of your meetings, the communication between branches, the volume of work produced is of a level worthy of a giant corporation. To Bo and Louis, if you forgive my habit from the university, you both get A+ on your transcripts for all you do. To the staff and volunteers: how do you do it? I consider myself a reasonably educated individual, but it still amazes me how you are all able to continue working through mountains of bureaucracy, virus restrictions, the overwhelming social work, the frustrations of those we cannot help, and the joys of those that make it. To Brian, Sr. Peter-Mary and Kathleen, A+. To all of you, I have said it before, and it is likely I shall say it again, all of you deserve a cake. You deserve more than we can offer, and my thanks do not feel adequate. I can only hope that the future allows us to properly show you all our appreciation.

Today, we have formal votes to continue the work, we keep in mind those that we serve and remember that with the bitter, there comes the sweet. Finally, a formal thanks to our meeting facilitator, Larry Pelzer. Your help is more than just a sign of volunteerism, it is proof that the efforts of the capacity building have let us reach out, connecting to others in the community of aid. We are grateful for the help, and I am grateful for all of you attending our Annual General Meeting.



Board of Directors

SISTER MARYLYN GIBNEY
SISTERS OF THE HOLY
NAMES OF JESUS AND
MARY (SNJM)

FATHER JOHN PERRY
SOCIETY OF JESUS (SJ)
JESUITS OF WINNIPEG

MICHAEL CALIGIURI
CHAIRMAN

BO GAJDA, VICE-CHAIR
CHAIR -
SUCCESSION COMMITTEE

LOUIS BALCAEN
CHAIR -
FUND DEVELOPMENT
COMMITTEE

JOHN HUTTON
SUCCESSION COMMITTEE

PRASHANT TIPNIS
SUCCESSION COMMITTEE

HEATHER GRANT-JURY
FUND DEVELOPMENT
COMMITTEE

ROSALINDA AMATO
SUCCESSION COMMITTEE

BRIAN GODKIN
FUTURE HOPE DIRECTOR

Staff

- Brian Godkin, Future Hope Director and Quixote House/Massie House Manager
- Kathleen Mico, Next Step Coordinator
- Sr. Carol Peloquin, Admissions Volunteer Director (until her passing on May 17, 2021)
- Sr. Peter-Mary, Quixote House Resident Support Worker
- Jan Hasiuk, Bookkeeper

Next Step - Quixote House Volunteers

- Bo Gajda
- Eva Peloquin
- Fr. John Perry
- Kim McIntyre-Leighton
- Lenny – Harlen Card
- Rich Ludwick
- Sr. Carol Peloquin (until her passing on May 17, 2021)
- Sr. Huguette Fleurant
- Shaun Duncan

Capacity Building Project Resources

- Pauline Hince, Capacity Building Project Manager
- Roland Marcoux, Strategic and Leadership Resource
- Angèle Bernardin, Website and Social Media Coordinator
- Patrick Trudeau, Technological support for website and social media
- Suzanne Mireault, Branding and Marketing Team Volunteer Coordinator
- Ray Puro, Writer
- Lisa Wong, Graphic Designer
- David MacNair, Printing
- Denise Belanger, Myles' Value Case and Evaluation Framework
- Michael Linton, Future Hope Our Story Video production

Message from the Future Hope Director



Brian Godkin

First, I would like to thank the Board and staff for all the many extras that contributed this last year in helping our participants and organization through some tough times. I also express my sincere gratitude to all our program volunteers for their ongoing support and accompaniment of our guys during this uncertain period. A big thank you to all our donors and funders who supported us – without your financial contributions, it would have been impossible to provide the level of support achieved. There has been a lot of challenges and changes at Future Hope (FH) with the passing of our founders, COVID-19, and staff moving on, but together, we rose to the occasion and weathered the small hurdles and bigger challenges. COVID-19 presented us with some unique situations but has also resulted in opportunities for growth and innovation.

The Federal Correctional prison, Stony Mountain Institution, closed visitations to family and volunteers for months on end to work better with Stony's video conferencing. Closing visitations to the prisons had a major impact on our feeder program Next Step (NS). Without visitation, staff was unable to meet inmates and start the process of coming alongside and accompanying them in their pre-release planning or providing peer group support. In the spring, our NS Coordinator was able to connect one-on-one with prisoners using Stony's video conferencing WebEx system. To complicate matters, it would be many months before any inmates were released on parole thus impacting our vacancy rate at our transitional community residence, Quixote House.

With a small grant from the federal Emergency Community Support Fund coordinated by the Winnipeg Foundation, staff initiated several community outreach activities with Halfway Houses. Parolees being released from those programs if interested in safe, sober, and affordable housing could consider Quixote House (QH) as an option. This enabled QH to successfully increase its occupancy level in the fall of 2021. At present, QH has one vacancy and Massie House is at full occupancy. The grant also helped staff and program volunteers learn and equip themselves with Zoom technology. This enabled them to keep connected with and respond to the increasing demand for support and accompaniment from program participants either living in the community, living at our Quixote and Massie Houses, or from past participants, our alumni.

It is a pleasure and inspiring to see, even after these many months, our Future Hope intentional community come together and navigate various crises and support each other. It was, and is, our "family" at its best. In addition to known barriers and stresses related to reintegration, many experienced heightened anxiety, financial pressures, relationship issues, feelings of isolation, and discouragement. Our programs are based on reciprocal learning and peer support.

Our staff, volunteers, and the guys rallied to provide each other with needed extra support when feeling overwhelmed with the pandemic, offering a compassionate listening ear, assisting with budgeting matters, helping with meal preparation or household chores, showing empathy when one lost a job or experienced a breakup, sharing coping strategies, giving words of encouragement or just silent fellowship.

As in many family and community environments, we struggled with the onslaught of constant and everchanging information about the pandemic and the reasons for and against vaccination. We had, over the course of many months, several difficult and emotional discussions on what to do or agree to do. The biggest challenge was to do so with respect, accepting each others' choices.

I am excited about Future Hope's forward vision and potential new initiatives:

- increasing our housing capacity
- expanding our services to inmates and those on probation from the provincial correctional system,
- providing longer-term housing to 55+ parolees based on our intentional community Quixote House model, and
- using our service delivery model, explore the development of re-entry programs for women.

I am confident given our increased organizational capacity, talented staff, dedicated program volunteers, engaged community collaborators, and our committed Board of Directors, that Future Hope will be successful in achieving its vision. With sustained support from funders and donors, Future Hope can continue to be a value-added community solution provider, responding to emerging and complex needs of both clientele and community priorities.

We have certainly been tested these last two years! We remained strong and steady, learning much from our guys about resilience and forging ahead. Our Community of Hope spirit fuels our collective efforts and will build upon the great work already undertaken these past 20 years. Of that, I am certain!

In closing, I would like to say thank you for all your support and friendship over these 10 years. All of you have had a tremendous impact on my life and contributed immensely to my integration back into society. Thank You and God Bless.

Miss Galt

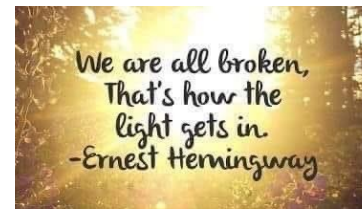


Ice's Story

I grew up in the Calgary area. I was a small kid so I used to get bullied a lot. Because I was told only to stand up for others and not myself, I walked or ran away. In retrospect, it was the wrong thing to do. I was horribly awkward at 14 years old but sprouted up and things normalized. From high school, I went straight into the military. Both grandparents served in World War II, so since I was three years old, I've always wanted to be a soldier. It was a natural fit but a half good - half bad experience. I was doing something that I was talented in. At the same time, it was a culture of drinking and manhood, we didn't talk about anything. I pushed my feelings down and that was that.

In 1997, I had to leave because I was completely broken. I had a string of deployments and burned out. If I didn't refuse the last deployment, I'm not sure I'd still be here if I had gone. I was rudderless. It seemed nothing I knew translated to civilian workplaces. It was a time of wandering as I took on a bunch of different jobs. It was not good. I still had my problems on top of my normal problems. For years I didn't need to think of food, a roof over my head, or bills. After some distance, I went back to the military and trained to fight for a war that didn't happen. It was like training for the Olympics and never going. So I volunteered to go into combat because I needed to know. I expected it to be bad and it was.

Needless to say, I ended up leaving again. By then I had PTSD and had no idea I was bipolar. I tried to put it all behind me and deal with it. At that point, every decision I made was negatively affecting people. The only emotion I knew was anger and based all my decisions on that. I had a lot of ex-military friends and we formed a tiny family. The Cadets were looking for experienced personnel and I got the job. But I should never have put on that uniform again. If it wasn't the crime I did, it would have been another crime. I was not on a healthy path.



It was terrifying to go to Stony. But I started coming out of the fog and started seeing things more clearly. Adjusting to the culture inside was difficult because I knew that I had to fight for myself until I moved to the Minimum. There, it was a huge change. The psychology department was the best part and finally looked at stuff that I was never treated for. I made the best of my time, did the work I needed to do and the programming.

Eventually, I got out in October to a halfway house. On the bulletin board, there was a concrete forming training opportunity. Even with COVID shutting things down, I got on the phone and was asked to report in on the following Monday! It was successful training, I had a good time learning and it is what I needed. It eased me into the community. A month later, I got a full-time job in construction with benefits.

I knew I needed structure. The halfway house was good but towards the end of my day parole, I needed more freedom than I had. Quixote House filled that need for me because I don't have to follow a schedule but there is some structure. Actually, without Quixote House, I wouldn't be where I am right now. Two months into moving here, I had a health crisis. I was able to call Brian and Sr. Peter for help. They made sure I got to the hospital. I also couldn't cover all of the rent, and they understood which I was so grateful for. This has been the most stable place that I've lived in for years.

At Next Step, I also very much appreciated the help with bus passes. Without them, I wouldn't have been able to go to school or get to my job. Even more than that, it took a lot of pressure off of me and I could tend to things that I needed to do. The work gear was absolutely invaluable. It is durable and doesn't have to be replaced.

In the future, I hope to finish my journeyman carpentry and do well in the apprenticeship program and at school. For fun, I want to see Genesis on tour in Toronto when they start their world tour. Longer-term, I hope to find a place for myself and figure out where I fit in this world.

Thank you. Ice

Len's Story



STTS

When I think about my childhood it is tough to think about as there were some good times but lots of difficult times. I grew up in Shamattawa and then about age 10 my younger brother, and I was sent to several different foster homes and group homes on quite a few different reserves and different cities and towns. We were 6 kids and there was a lot of drinking in our family growing up and I remember a family house fire that was very upsetting.

At age 14 I started getting into trouble doing things like break and enters and fights with others. I was angry all the time and I ended up at the Manitoba Youth Centre a few times as well as the Agassiz Youth Centre.

I continued to drink and through my early adult life, I was in and out of jail, in the Pas and in Headingley. I went to jail this last time after being arrested in 2015 and it was a very difficult time for me.

This time I really focussed on learning to control my anger, to take time out, and to think about things and how I was reacting. I took anger management classes, and I began to feel myself acting and being a better person. I became calmer and more peaceful.

I was introduced to Next Step while living at a halfway house and began attending group. I am a quiet person, but I love to listen. We do lots of sharing, personal growth, and learning about communication. I am a man of few words but when people say that about me, I take it as a compliment as I enjoy listening and learning to form the other group members. I particularly enjoyed a recent night at group where we discussed boundaries.

I recently moved into Quixote house, and it is peaceful. People do their own thing; we are respectful of each other and care about our boundaries. I feel calm when before I would feel anxious. The guys I live with are very nice guys.

In the future, I will continue working at my job, and I am rebuilding my relationship with my kids. My partner and I would like to live in a place together. I enjoy watching TV, playing cards and sometimes working out.

I am so thankful for Next Step and Quixote House. I have great support and I am thankful to be sitting here talking with you all. I am not in jail and I have people in my life to talk to. My friends and my family. Christmas will be fun because I love the food we will be eating and will spend some time with my partner.

Thank you for all your support,

Len

Message from the Succession Committee Chair



Bogumil (Bo) Gajda

The Succession Committee is one of two operating committees of the Future Hope Board. Having launched a new phase of transition and growth in its 2019-2023 Strategic Plan, with the assistance of a Capacity Building Project, the FH Board recognized that effective succession planning increases the likelihood that a non-profit organization will have the strong leadership required to increase its service capacity, program effectiveness, and long-term stability and sustainability. *Note 1*

Further, “the purpose of the Succession Committee is to provide expertise, to give direction and guidance in addressing succession planning and talent management. *Note 2*

The SC mandate has been reviewed and modified through intervening strategic planning sessions and discussions. Our committee monitors the progress of the work on identified KRAs (Key Result Areas). The SC has been responsive to FH’s operational needs and opportunities as they have developed to date.

With the superb leadership and support of the Capacity Building Team, this committee was able to recommend a number of achievements: engagement in and completion of a Value Case study and Evaluation Framework that are indispensable tools in evaluating the effectiveness of FH programs and services; review of part-time staff contracts and recommendations for improvements; collaboration in preparing the Two Steps Forward book project and launch (a first for FH); review and development of HR policies including COVID-19, recruitment and hire of a new Next Step Coordinator.

Connections with community partners and stakeholders have been expanded, as well as preliminary considerations for new initiatives and explorations with governments for new service opportunities have been undertaken.

While much has been positive in Future Hope’s transition and growth, especially in this past calendar year, there was deep loss and sadness. Future Hope’s two founding leaders and champions, Sr. Carol Peloquin, SNJM, and Fr. David G. Creamer, SJ both passed within a month of each other in the first part of 2021. Fr. Creamer had been called to Toronto several years ago to another assignment, but Sr. Carol kept very much engaged with FH programs and participants even after retirement.

From the recruitment of new board members to attracting new staff to engaging new community collaborators, we continue the vision and mission of its founders to provide essential and fundamental support to post-incarceration individuals committed to a positive and safe return to our community.

- 1. FH Succession Committee Terms of Reference, Introduction
- 2. As above, Purpose



Message from the Fund Development Chair



Louis Balcaen

Of high priority in our 2019-2023 Strategic Plan was the launch of a fund development committee.

During these last 2 years of transition from a congregation to a lay-led community-based organization, external factors such as the COVID pandemic, the federal and provincial elections, and the fast-changing and increasingly competitive non-profit funding environment have made it difficult to establish connections and secure funding or procurements from various levels of governments and other funding agencies.

In 2019 financial support for capacity building from the Compassion Network made it possible for FH to start rolling out its strategies. In 2020, grants from the Winnipeg Foundation and other family and individual Foundations including individual and church donations permitted us to continue our work. However, as we are all aware, short-term funds cannot adequately support FH's longer-term sustainability and growth.

The Fund Development Committee members and capacity-building resources created action plans to diversify and develop different revenue streams.

The development of a donor/funder management database is a critical element for the ongoing and growing support we have already established and aim to grow. We intend to regularly be in contact with our supports both electronically and by mail to keep them abreast of our program activities including fundraising events.

Our new website and social media capacity has been a great help in getting the word out, letting Winnipeggers and Manitobans know we are one of few value-added solution providers in re-entry

programs. Future Hope's programs offer specific and unique pre-parole, release, and parole accompaniment, peer, and community support, and safe affordable transitional housing to re-integrating individuals. We can be proud of our team efforts these last 20 years in providing support and hope to men wanting to change and lead productive lives.

Short and impactful videos on our services and participant testimonials helped raise community awareness. We are hopeful that more volunteers will engage in our social cause, standing by those in the margins and helping them stand tall again.

Our last fiscal year's achievements show that a lot of the seeds sown in 2020-2021 sprouted at year's end and have an impact on our financial stability for the year in progress. When reviewing our Financial Position report under Deferred Revenues, you will note foundation donations received in July for the new fiscal year starting in August. Our committees and the FH Board are committed and exploring new initiatives to meet growing demands for support in these uncertain times. We are fully engaged in identifying fund development opportunities to ensure Future Hope's long-term sustainability.

All at Future Hope thank Betty Juselius, member of FDC and Board Director - we miss you and wish you health and wellbeing.

My heartfelt thanks to all our donors and funders for your contributions. They permitted Future Hope to deliver much needed programs pre and post release during 2020-2021. We truly could not have done it without you! Your contribution matters and made all the difference during the height of this COVID pandemic in our capacity to provide support to 36 men of which 19 enrolled in our post-incarceration programs. We are very grateful for your support. Thank you for being part of our Community of Hope.

A handwritten signature in dark ink, appearing to read 'Louis Balcaen'.

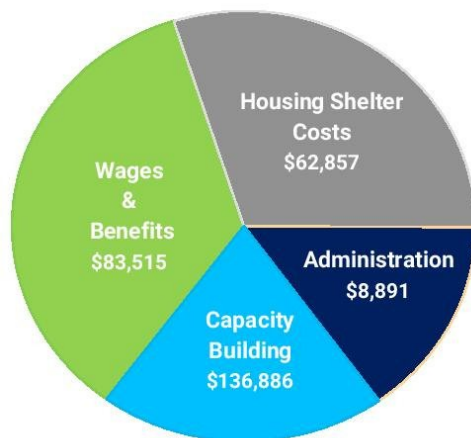


FINANCES – Year ended July 31, 2021

INCOME \$293,096



EXPENSES \$292,149



NET INCOME \$947

Future Hope Inc.

FINANCIAL POSITION

At July 31, 2021

	Jul 31, 21
ASSETS	
Current Assets	
Cash and Cash Equivalent	136,718
Accounts Receivable	12,479
Total Current Assets	149,197
Prepaid Subscriptions	165
TOTAL ASSETS	149,362

LIABILITIES & EQUITY

Current Liabilities	
Accounts Payable	5,265
Damage Deposits	2,775
Deferred Revenue	120,500
Payroll Liabilities	8,278
TOTAL LIABILITIES	136,818

EQUITY

Unrestricted Net Assets	11,597
Profit (Loss) for the year	947
TOTAL EQUITY	12,544
TOTAL LIABILITIES & EQUITY	149,362

Community Collaborators

- AFM – Addictions Foundation Manitoba
- Assiniboine Credit Union
- Booth University College
- BUILD
- Ccednet
- Centre Flavie Laurent Center
- Community Financial Counselling Services
- Community resources such as:
 - AA (Alcoholics Anonymous)
 - NA (Narcotics Anonymous),
 - EA (Emotions Anonymous)
 - GA (Gamblers Anonymous)
- Employment and Income Assistance (EIA)
- Five Stones Inc Management Company
- Frontier College
- Initiatives for Just Communities - Open Circle
- Inscapes
- John Howard Society
- Just Us Housing
- Klinik
- Manitoba Corrections Division - Chaplaincy
- Manitoba Multifaith Council
- Manitou House
- Mediation Services
- Mood Disorders Association of Manitoba
- North End Community Renewal Corporation - NECRC
- Initiatives for Just Communities – Open Circle
- Opportunities for Employment
- Osborne Community Correctional Center
- Renaissance Center
- Réseau Compassion Network
- Responsible Reintegration Initiative
- Salvation Army
- SEED
- Siloam Mission
- Tamarack Recovery Center
- United Church Halfway Houses
- Value Village
- Wave Church
- We are Neighbours Community Chaplaincy
- Winnipeg Parole Office
- Winnipeg Rental Network
- Wolseley Family Centre

Opportunities to volunteer

- Siloam Mission
- Agape Table
- Animal Shelters
- WRENCH
- Winnipeg Harvest

Funders

- Assiniboine Credit Union
- Emergency Community Support Fund (Winnipeg Foundation)
- Kevin Anthony Dwyer Memorial Fund
- The Sisters of the Holy Names of Jesus and Mary
- The Sisters of the Saviour
- The Thomas Sill Foundation
- The Winnipeg Foundation
- The Winnipeg Kinsmen

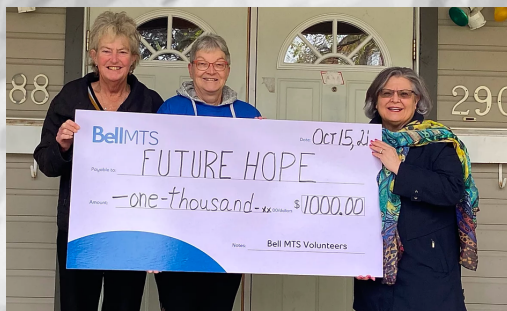
Donors

- Next Step Program Parishes and Group Supporters:

Holy Family Parish, Holy Rosary Parish, St. Ignatius Parish, Our Lady of Perpetual Help Parish, St John Cantius Parish, St. Joseph's Church, St. Peter's Church, Sisters of the Holy Names of Jesus and Mary, St. Mary's Academy Mission Club, St. Paul the Apostle Church, Jesuits of Winnipeg, Paroisse St. Joachim

- Anonymous Donors
- Anonymous Family Trust
- Donations made in memory of Sr. Carol Peloquin, SNJM, and Fr. David Creamer, SJ
- Individual Donors
- Small Business Donors





WE ACKNOWLEDGE we are standing on Indigenous land,
land inhabited by Indigenous peoples since time immemorial.
We further acknowledge we are guests on the land we call
home and are bound together by Treaty 1.



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