

September 26, 2023	6:30–8:00 pm.	
Meeting called by	Michael Caligiuri, Board Chair	
Type of meeting	AGM, Hosted on Zoom	
Note taker	Michael C.	
Attendees	PRESENT: John Hutton, Michael Caligiuri, Louis Balcaen, Sister Marylyn Gibney, Rosalinda Amato, Larry Pelzer, Prashant Tipnis, Jonathan Dionne, Scott Storey, Kim McIntyre-Leighton, Joel Simkin. REGRETS: Fr. John Perry, Ron Normand.	
Agenda Items 1 – 3		
Related Documents: Circulated Agenda and AGM Reports		
1. Call to order 6:39 pm. by Michael C. 2. Introductions/Welcomes: - Michael C. welcomes all present to the Zoom AGM that is to close the shortened August 2023 – March 2023 year in accordance with the change of calendar for the fiscal year passed at the last AGM. Formal thanks are given to all those taking the time to ensure we have a quorum and pass the proper motions. He notes the passing of Heather G-J. and her contributions to the organization. It is noted that the general procedure for such meetings requires motions to be made, followed by a seconder, followed by questions or discussions, then votes by active board members – there will be reports for information given as well that will need ratifying. Opening Prayer: - Completed by Sr. Marylyn. 3. Approval of the circulated agenda: - Motion to approve by Larry P. to approve the agenda. Seconded by John H. A vote is called – all approved.		
Decisions and Follow-up Actions	Person Responsible	Deadline
N/A	N/A	N/A
Agenda Item 4 – Financial Report		
Related Documents: AGM Reports		
A motion is made by Larry P. to accept the report as circulated. Seconded by John H. A vote is called – all approved.		

Decisions and Follow-up Actions	Person(s) Responsible	Deadline
N/A	N/A	N/A
Agenda Item 5 – Appointment of Auditor for 2023-2024 fiscal year		
Related Documents: NA		
A motion is made by Larry P. that we appoint the current auditors, Talbot & Associates Chartered Professional Accountants Ltd. for the upcoming fiscal year. Seconded by John H. A vote is called – all approved.		
Decisions and Follow-up Actions	Person(s) Responsible	Deadline
N/A	N/A	N/A
Agenda Item 6 – Board Chair Report		
Related Documents: AGM Reports		
- Michael C. gives the Board Chair Report, noting the hard work involved by all who are part of the organization. Thanks are given to our donors and the continued support of the Jesuits of Winnipeg and Sisters of the Holy Names. The short-year from August 31, 2022 to March 2023 seems so long ago now, but looking back I can say that one word describes it best – transition. The transition was away from a lot of bureaucracy and, what we discovered, was well-meaning, but ill-defined focus. Our long-time consultants concluded their work with us, but timelines and transfers of everything from signing authority, to all our computer accounts, to a real understanding of record keeping took far too long; not for lack of interest or will, but because of illness, holidays, rushed plans and sometimes too many voices all trying to help at the same time. We transitioned away from relying on consultants for nearly every administrative task to completing a long search for a contracted ED who we could task to organize years of back records, receipts, data, grants and pure paperwork that was piling up beyond measure. We transitioned with the ED to have core-funding grants put through and not piece-meal small grants that were designated to administrative purposes. One of the best things done during this time period was the creation of proper budgets that did not include ‘projected’ revenues from sources that were not secured. A realistic budget that placed the needs of the operations side of Future Hope first and everything else second was the ultimate end and, I am pleased to report, that it has worked out well. We have stable funding for our core services now and our two key staff positions and are in fine shape to use any extra funds that come in to other areas of the budget and even savings. Transitions can be rocky, particularly when people’s health and limited resources make for equal parts delay and rush. We rushed to put through another residence – Aulneau, and had concerns that we could not maintain the costs. I am pleased to report that it has worked out exceedingly well – with residents living there and our offices full of proper documentation and food. As usual, my thanks go to all the staff for making things work, even if things looked rushed. - Motion by John H. to accept the report. Seconded by Sr Marylyn. Questions/Comments are open and Prashant T. notes that with the close of the year we should amend the persons with banking authority to include the new treasurer, remove himself as it was interim, and close the authority of the E.D. as the contract is finished. Michael C. notes that it will be motioned on. A vote is called for to accept the report – all approved.		

- A motion is made by Michael C. to update the status of our T.D. bank account and A.C.U. bank account to remove Prashant T. from any signors, remove Jonathan D. as any signor, and to add Julia F. as treasurer with signing authority. Credit-cards with the old E.D. name issued by TD can also be removed at this time. Seconded by Prashant T. A vote is called – all approved.

Decisions and Follow-up Actions	Person Responsible	Deadline
Contact both banks and put through the signing authority and credit card changes.	Michael C.	Before the next board meeting

Agenda Item 7 – ED Report

Related Documents: AGM Reports

- Jonathan Dionne reads the ED Report: The biggest things we did in this period of time were the 3 granting requests for core-funding 1) to the Winnipeg Foundation, 2) to North Pine, and 3) to the Education and Training department at the provincial government. We have positive responses back from every one of them, but their time-lines for funds keep getting pushed back. The staff continued to do wonderful work and make a very real difference in the lives of the guys. We filled Aulneau at this time and it became self-sustaining. Between August and March, at Quixote House, we did have some turn-over that is to be expected and did not exceed our usual rate of recidivism. Christmas had over 30 people involved and was a joyful event, with the Christmas party as well. The only useful tool of the database is keeping track of time and areas of focus, it shows all the extra hours of overtime that we are unable to pay for. There is another section of the database where we keep track of the ins and outs of Q.H. and it is all caught up. We then made contingency plans for budgets, plan B, in case the funders did not come through by September, as usual we are using revenues from the rents and current monies and donations from our loyal donors to ensure operations continue. The important thing here was that the staff positions are safe and that is what the focus was on. Other grants and long-term growth can come next. He concludes with thanks to the staff for exceptional work and explains how their work is why Future Hope continues to work. He notes they are dedicated and fine people he was glad to work with. While sad that our core-funding requests are still pending, he is sure we will carry on.
- Motion to accept the ED Report by Johnathan D., seconded by Larry P. A vote is called – all approved.

Decisions and Follow-up Actions	Person Responsible	Deadline
N/A	N/A	N/A

Agenda Item 8 – Succession Committee Report

Related Documents: AGM Reports

- John H. notes the report as circulated: Bo Gaida left some pretty big shoes to fill on the Succession Committee when he stepped back a year ago, but collectively Prashant, Rosalinda, Mike and I were up to the task. We were also helped by the very competent management provided by Jonathon Dionne as our new Executive Director. Being able to leave many parts of the operation of the organization to Jonathan including grant-writing and employee evaluation and support allowed Steering to focus on recruiting for the board of directors, and creating a process, complete with a criteria for bring on new candidates for the board. We are very pleased to see two new candidates wanting to join the board tonight who have both gone through our new process. On a personal note, it was very sad to lose Heather Grant-Jury, who as the Chair of FDC was also an ex-officio member of Steering; Heather left her mark on our committee as she did throughout Future Hope. My thanks to

Prashant, Rosalinda and Mike for their support and the strong commitment they continue to bring to this committee and our agency. He adds thanks for Jonathan D. for all his service for the year. • Motion by John H. to accept the report. Seconded by Larry P. A vote is called – all approved.		
Decisions and Follow-up Actions	Person Responsible	Deadline
N/A	N/A	N/A
Agenda Item 9 – Fund Development Committee Report		
Related Documents: AGM Reports		
• Michael C. notes the circulated report: With the loss of our FD Chair Heather Grant-Jury, I have stepped into the role of Chair for this committee and can provide a brief report on the activities for the shortened year. The main thrust of the FDC at this time was to review a list of upcoming grants that the consultants were applying for, to seek out sources of revenues, and to look to the needs of the guys for our Christmas celebrations. I am happy to report that Christmas went exceedingly well. All the guys in our care at the time were provided for and the spirit of the season was quite evident. This work was organized by Heather G-J. first and foremost and was certainly appreciated. As noted in the CoB report, the list of grants that the consultants were working on were eventually deemed inadequate to our needs and out of focus in terms of application. This led to a lot of discussions regarding operating budgets for the upcoming year and how it would be possible to sustain the newly made ED position, admin costs, and core-programming all at the same time. Needless to say, there were great worries about a lack of funds, but contingency planning has worked out. This means the challenge for the FDC now is to find extra funding that can be applied beyond our core-needs, to find other members to join this particular committee and to work with our new treasurer to ready ourselves for audits and applications. • Motion to accept the report by Michael C. Seconded by Larry P. Questions/Comments: Rosalinda A. notes that our core-funding applications appear to be clarified. Sr Marylyn expresses concern that the committee is smaller and should we look into hiring a professional grant-writer? It is noted that we do not have the funds to hire such a person, but we do have volunteers to help. Kim and Joel would be able to follow up on new applications and have experience in the area. Jonathan D. also notes that he can lend aid and any existing applications can always be modified. A vote is called – all approved.		
Agenda Item 10 – Bylaw Amendments – Wording of 4.		
Related Documents: As circulated		
• A motion is made by John H. to change the Future Hope Bylaw wording of 4.3 e) to change “a person who has the status of a bankruptcy.” to “a person who has the status of a bankrupt to a board position with signing authority over finances.” Seconded by Larry P. John H. notes that this came up in the S.C. in preparing boarding members for joining and discussions on the impact of bankruptcies. We learned it was just a concern when persons would be involved directly in finances and signing authority. A vote is called – all approved.		
Decisions and Follow-up Actions	Person Responsible	Deadline
N/A	N/A	N/A
Agenda Item 11 – Appointment of Board members and Chairs		

Related Documents: As circulated		
• A motion is made by Rosalinda A. to nominate Joel Simkin to the FH board as put forward by the last SC meeting. Seconded by Prashant T. Larry P. asks for some background on the person nominated. Kim and Rosalinda A. notes that he was the literacy coordinator at the John Howard Society and has come to Next Step as a volunteer. He teaches ESL, is a polyglot, helps in resume prep., education upgrades and visits at the prison as well. A vote is called for – all approved. • A motion is made by John H. to nominate Ron Normand to the FH board as put forward by the last SC meeting. Seconded by Larry P. John H. notes that Ron has worked with the Indigenous community in Winnipeg and in shelters, has experience with the guys coming out of the system and lived experience in the area. He was familiar with one of our founders, Sr. Carole P. A vote is called – all approved. • Michael C. notes that the HR Committee Chair requires a motion to continue, and he is willing to continue to stand as its head. A motion is made. All approved. • Michael C. notes that the SC Chair requires a motion to continue operations with a rotating chair until a new one can be selected at the next FH Board meeting. A motion is made. All approved. • Michael C. notes that the FD Committee Chair requires a motion with an interim chair until a new one can be selected at the next FH Board meeting. A motion is made. All approved • Michael C. notes that the FH Chair requires a motion to continue, as he is willing to continue in the role. A motion is made. All approved.		
Decisions and Follow-up Actions	Person Responsible	Deadline
NA	NA	NA
Agenda Item 12 – Other Business		
Related Documents: NA		
• A) Michael C. asks that persons verify a current list of names/phone numbers/addresses that will be circulated in order to update our contact information. • B) The staff are asked for input: Scott S. notes that things are running smoothly at our locations. Moral is good and the homes are good. There was a Fall season cleanup at Q.H. that was required and bed-bug fumigation. There will be an upcoming visit by the head of the Jesuits in Canada in November. Kim M-L. notes that things have been good in the group settings. Stoney is a wonderful addition to the program and there are lots of people who are having a great journey. The small things that we do have big impacts. • C) The date for the next Future Hope Board meeting is tentatively set for November 21st, 2023. Location to be determined. • Formal thanks are given to Jonathan D. for the fulfilment of his contract and fine organizational skills that have brought us forward.		
Agenda Item 13 – Adjournment		
Related Documents: NA		
• Michael C. calls for a motion to adjourn. It is made by Larry P. • The meeting is adjourned at 7:37 p.m.		